

SALISBURY UNIVERSITY FACULTY SENATE MOTION

Submit this form to the Faculty Senate President

SUBJECT: Encouraging Faculty Service at SU

SENATOR PROPOSING MOTION: José I. Juncosa, Jr.

SENATOR SECONDING MOTION:

MOTION: Resolved: Faculty Members at Salisbury University may engage in service activities to the maximum extent allowed by the USM BOR Bylaws, Policies and Procedures. If Faculty workload increases as a result of service activity, Faculty expectations in Research/Scholarship/Creative activity shall be adjusted within the confines of the USM BOR Bylaws, Policies and Procedures so that total Faculty workload does not exceed 100%.

The Academic Freedom and Tenure, Faculty Welfare, and Promotions committees are charged with proposing any required changes to policies and procedures and/or the Faculty Handbook necessitated by the policy stated above.

JUSTIFICATION: Service needs at SU has increased to the point that many committee positions go unfilled on a regular basis. This policy would allow Faculty members that excel at service to increase their commitment in the area without adding to their workload. Currently, many Faculty members serve in excess of their fair share, and in many cases their excess service only adds to their already heavy workload.

ANTICIPATED IMPACT:

Negative: Discrepancies between this policy and existing guidelines will have to be resolved.

Positive: Faculty who excel at service will be able to undertake heavy service commitments without exceeding a normal workload.

Is this a recommendation to the Provost? Yes ___ No ___

Is this a recommendation to someone else? No ___ Yes, to _____

DATE: Number of Senators Present:

Votes in Favor:

Motion Passes or Fails: